Advisory Committees.

206. ***Mr. Paul A. Thaliath**: Will the Government be pleased to lay on the table a statement showing the names of the advisory committees constituted in 1120 and 1121 respectvely with the names of the members nominated by them?

Mr. G. Narayanan Tampi: The honourable member is referred to the Travancore Quarterly Civil Lists concerned.

Failed T. C. S. Candidates.

207. **Mr. A. N. Satyanesan**: Will the Government be pleased to state:

(*a*) whether any preferential treatment is accorded to failed T. C. S. candidates for appointment in Public Service; and

(*b*) whether they are aware of the fact that there are a few such candidates in the S. I. U. C?

Mr. G. Narayanan Tampi: (*a*) No. There is no question of passed or failed candidates for the T. C. S., as the required number of candidates is selected on each occasion.

(*b*) Government are aware that there are persons who appeared for the T. C. S. examination and who were not selected for the T. C. S.

Psychologists.

208. ***Mr. V. N. Padmanabha Pillai** (*Parur, Kunnatnad and Muvattupuzha* cum *Devicolam*): Will the Government be pleased to state:

(*a*) whether it is a fact that some of the advanced Governments of the world have appointed consulting psychologists for the selection of personnel for Public Service; and

(*b*) whether the Travancore Government propose to make such an appointment?

Mr. G. Narayanan Tampi: (*a*) Some Governments are experimenting on these lines.

(*b*) No.

Mr. K. A. Raman Pillai: May I know from the honourable member whether he will be able to throw some light on the subject of consulting Psychologists?

Mr. G. Narayanan Tampi: I am personally a little hazy about it. I am not myself a psychologist. There are various critaria adopted for the recruitment of candidates. I believe psychology is also sought to be resorted to as a species of criterion for

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selection of candidates. How far it could be practical or how far it could be feasible or sensible are opinions over which I am unable to speak. But I can assure the honourable member that only practical methods could be adopted by this Government in the matter and that methods which seem strange and chimerical will be entirely eschewed from the policy launched by the Government.

President: I was greatly interested in this problem of consulting Psychologists. I have met the consulting psychologist arranged by the Government of India and asked him to practise his psychology tests on me. As a matter of fact, the results were not very satisfactory either to him or to me. The position is this. What he does is to flash four or five colours suddenly on the walls and the test applied is whether your memory can call them back in the order in which they are flashed. It is also to test your quickness of perception, concentration of mind and so on. If one knows the colour and can remember them in the order in which they are flashed he gets a fairly high percentage of marks. Similarly another test is to utter a large number of words and then the listener is asked to give them back. Then there is what is called Association Psychology where he gives words which are akin to each other. On the basis of the answer your tendency to associate ideas will be tested. The question of recruiting clerks on the basis of such a scheme is one on which Government have not come to any definite conclusion. Government are aware that certain other Governments are resorting to such methods and if their attempts give satisfactory results we too may adopt them. I think the consulting Psychologist appointed by the Government of India is given Rs. 4,000 a month. He has been in Simla but he has never been in Delhi. We shall wait until we see the result of the working of this system.

Inter-departmental change.

209. *Mr. **A. N. Satyanesan**: Will the Government be pleased:

(*a*) to state the number of hands transferred to the Secretariat from other departments in the period from Chingom 1121 to end of Thulam 1121; and

(*b*) to lay on the table a statement showing their names, salary and scale?

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